

NORTHWEST REGION COUNCIL MEETING AGENDA

Thursday, May 12, 2022

Attendance for the May council meeting is [virtual only](#)
using Zoom software.

Please change your screen name to your district and name when joining the meeting
Please mute your microphone

Registration:	4:00 PM (PT)
Regular Meeting:	4:30 PM (PT)

NW Regional Council Meeting

Call to Order

Business of the SPEEA Northwest Council

- a) Pledge of Allegiance
- b) Certification of Quorum
- c) Seating of New Council Reps
- d) Approval of April 14, 2022, NW Council Meeting Minutes
- e) Call for New Business

Unfinished Business

Pre-Submitted New Business

- a) SPEEA Hall IT Upgrade Briefing
- b) Straw Poll

New Business

Announcements (Limit of 3 min. each)

Good of the Union (Limit of 3 min. each)

Northwest Officer's Reports

- a) NW Chair's Report
- b) NW Treasurer's Report
- c) NW Secretary's Report

Northwest Council Committee Reports

SPEEA Reports

- a) Executive Board Report
- b) SPEEA Treasurer's Report
- c) Executive Director's Report
- d) SPEEA Council Officer Report

Adjournment

ATTENDANCE WILL BE PERFORMED BY SECRETARY USING ONLINE STATUS
EXPENSE REIMBURSEMENT FOR APRIL 2022 MUST BE SUBMITTED BY END OF MAY 2022

DATES TO REMEMBER – MARK YOUR CALENDAR!

MOTIONS DUE FOR JULY 14, 2022, NW COUNCIL MEETING – NOON, TUESDAY, JULY 5, 2022
NW COUNCIL MEETING – THURSDAY, JULY 14, 2022

SPEEA COUNCIL CONVENTION – THURSDAY, JUNE 2, 2022
SPEEA COUNCIL CONFERENCE – SATURDAY, JUNE 4, 2022

**Northwest Regional Council Meeting
Thursday, April 14, 2022
VIRTUAL MEETING**

REGULAR MEETING

BUSINESS OF THE NORTHWEST COUNCIL

Call to Order: Jeff Forbes (NW Council Chair and D-2) called the meeting to order at 4:32 pm.

Pledge of Allegiance: The Council recited the Pledge of Allegiance.

Certification of Quorum: A quorum was certified with 50 present out of 70 seated positions; 36 were needed for a quorum. This quorum is for the purpose of conducting business.

Recognition of New Council Reps:

Jeff Forbes (NW Council Chair and D-2) recognized new Council Rep Christopher Tracy (F-10). He welcomed and gave gratitude to the following DAs: Denny Le (X-10 DA), Troy Kindall (P-1 DA), Kevin Boyd (A-2 DA), Jason Groves-Stephens (E-11 DA), and Jeff Muraki (P-3 DA).

Recognition of New NW Tellers Jeff Forbes (NW Council Chair and D-2) recognized the new NW Council Teller, Sergiy Ryzhonkov; and the new term Tellers effective April 1, 2022, Jimmie Mathis, and Andrew Ferguson.

Approval of the February 10, 2022, NW Council Meeting Minutes and March 10, 2022, Special NW Council Meeting

Minutes: The February 10, 2022, and March 10, 2022, meeting minutes were approved as submitted by acclamation.

Election of the Northwest Council Secretary: Jeff Forbes (NW Council Chair and D-2) spoke of the roles and responsibilities of the NW Council Secretary and explained the election process as outlined in the *SPEEA Constitution 6.4.7. Recall and Replacement of Reginal Council Officers* and opened the floor for nominations.

Emily Brent Fulps (A-10) nominated Debi Pennington (E-2); Debi politely declined the nomination. Mike Shea (ES-10) nominated Joel Funfar (P-2); Joel accepted the nomination. Emily Brent Fulps (A-10) nominated Tami Reichersamer (E-24); Tami politely declined the nomination. Nathan Ledbetter (D-7) nominated David Garrett (E-17); David accepted the nomination. Tami Reichersamer (E-24) nominated Doug Brazeal (A-1); Doug accepted the nomination.

Jeff Forbes (NW Council Chair and D-2) thanked the nominees - Joel Funfar (P-2), David Garrett (E-17) and Douglas Brazeal (A-1) and announced they would give three-minute speeches in the order of nomination. Speeches were given by the nominees. Jeff Forbes (NW Council Chair and D-2) turned the election over to the Tellers. Andrew Ferguson (NW Teller) emailed ballots to the Council and gave them five minutes to vote. **(continued below)**

Call for New Business: None

UNFINISHED BUSINESS

None

PRE-SUBMITTED NEW BUSINESS

NW22-005 King County International Airport

Motion: The NW Council calls on the Martin Luther King County Labor Council to adopt the following resolution in support of the King County International Airport/Boeing Field workforce:

Resolution in Support of King County International Airport/ Boeing Field Jobs

WHEREAS, King County owns and operates the King County International Airport/Boeing Field also known as the KCIA;

WHEREAS, KCIA's operations are critical to the viability of Washington's aerospace industry and aerospace-related jobs;

WHEREAS, numerous Unions affiliated with the Martin Luther King County Labor Council have thousands of jobs directly and indirectly connected to the operations at KCIA;

WHEREAS, aerospace employees working in Renton, Tukwila, Seattle and elsewhere depend on the airport for delivery, flight testing, and other critical functions tied to the airport;

WHEREAS, King County established the King County Airport Roundtable to give Labor, local communities, business, and other airport stakeholders the ability to address concerns and weigh-in on airport development plans and operations;

WHEREAS, proposed King County ordinance 2022-0011 creates a new community advisory committee that would make recommendations related to the future of the airport and would not include Labor's voice;

WHEREAS, the creation of a new airport committee will diminish Labor's voice in airport operations and put the committee at odds with the Airport Roundtable;

WHEREAS, proposed King County ordinance 2022-0011 creates new powers for interests who aim to limit and reduce operations at KCIA;

THEREFORE BE IT RESOLVED, that Martin Luther King County Labor Council express Labor's collective concerns over King County ordinance 2022-0011 by sending an official letter to the members of the King County Council and the King County Executive, asserting the importance of protecting union jobs tied to the airport, and the need for strong Labor voices within KCIA operations; and

THEREFORE BE IT FURTHER RESOLVED, that the Martin Luther King County Labor Council affirms our support to the workers at KCIA and will continue to advocate for the union jobs connected to the current and future operations of the airport.

Joel Funfar (NW L&PA Chair and P-2) presented the motion. Peter Goodfellow (NW Council Treasurer and R-6) asked for a point of information. Joel Funfar (NW L&PA Chair and P-2) gave a point of information. Nathan Ledbetter (D-7) asked for a point of information and Joel Funfar (NW L&PA Chair and P-2) gave a point of information. **(continued below)**

Election of the Northwest Council Secretary (continued):

Andrew Ferguson (NW Teller) closed the polls and announced the results stating there was no majority and so as per the SPEEA Constitution 6.4.7, the nominee with the least votes will be removed from the election. Douglas Brazeal (A-1) was removed from the election. Andrew Ferguson (NW Teller) announced Joel Funfar (P-2) and David Garrett (E-17) continue to the second round of voting and ballots were distributed by email. **(continued below)**

PRE-SUBMITTED NEW BUSINESS

NW22-005 King County International Airport (continued)

Mike Shea (ES-10) and Mike Pirone (D-9) spoke in favor of the motion. Joel Funfar (NW L & PA Chair and P-2) gave a point of information. Debi Pennington (E-2) spoke in favor of the motion. Joel Funfar (NW L&PA Chair and P-2) gave a point of information. Jeff Forbes (NW Council Chair and D-2) called for any more discussion on the motion. Hearing none, he called for a vote by email ballot. Andrew Ferguson (NW Teller) distributed the ballots. **(continued below)**

Election of the Northwest Council Secretary (continued):

Andrew Ferguson (NW Teller) said the voting was closed and announced the results.

31 votes for David Garrett (E-17)

21 votes for Joel Funfar (P-2)

David Garrett (E-17) is the new NW Council Secretary.

NEW BUSINESS

None

ANNOUNCEMENTS

Matthew Kempf (SPEEA Senior Director of Compensation and Retirement) announced he has been working with the company on the QQQ issue and the QQQ list should be much smaller.

Joel Funfar (P-2) announced the following:

- The organizing at Starbucks is moving forward.
- Some of the Seattle Cement drivers went back to work but they are still in negotiations. The Teamsters donated one million dollars to their strike fund.
- Alaska Airlines has been in negotiations for three years with the pilots.

Rick Mochow (E-29) said the Challenge for the ARs has had some successes, but the activist lists were not given to all the CRs. The activist lists are now available and if you want one, ask him or Susanne Murphy (SPEEA Contract Administrator).

Jeff Forbes (NW Council Chair and D-2) welcomed the new Area Reps and congratulated the Council Reps. He said the AR Challenge has been successful. Nine CRs including himself successfully signed up ARs. Three CRs signed up three ARs each, four CRs signed up two ARs each. He gave thanks to the following CRs: Emily Brent Fulps (A-10), Jeetendra Duwadi (D-5),

Nathan Ledbetter (D-7), Rod Siders (E-21), Tami Reichersamer (E-24), Bryon Henderson (E-50), Andrew Sherman (O-1) and Alvin Xayasensouk (RS-10).

Joel Funfar (P-2) urged everyone to keep up the AR Challenge until the next contract.

Gordon Yip (P-1) announced the Diversity Committee has an upcoming event in support of the Seattle Chapter APALA (Asian Pacific American Labor Alliance). SPEEA has sponsored a table at the APALA banquet and silent auction on Friday, April 29th at 5:30 pm at the Brockey Conference Center, South Seattle College. Tickets are free but space is limited, if interested please email Gordon.

Debi Pennington (E-2) said at the ESC 101 (Environmental Control Systems), a SPEEA member stepped up to speak about SPEEA 101 and she volunteered to talk about Ed Wells.

Benjamin Briles (E-29) said he volunteered at the ESC Flight School where he was asked to present on SPEEA. He said he will attend the SPEEA New Hire Orientation.

PRE-SUBMITTED NEW BUSINESS

NW22-005 King County International Airport (continued)

Andrew Ferguson (NW Teller) announced the vote results are in. 49 in favor, 2 opposed. Motion NW22-005 passed.

Prior to council action (voting) on any proposal for legislative or public affairs, the NW Council's Legislative & Public Affairs Committee shall investigate and produce both pro and con statements and a majority committee recommendation.

Passage or adoption of any legislative or public issues proposal shall be by published ballot and require: Total affirmative vote must be a majority of all votes cast by Council members in attendance.

GOOD OF THE UNION

Joel Funfar (P-2) stated Boeing quit buying Russian titanium and Airbus has not. Most of the favor for Russia has been dropped by Congress.

Mike Shea (ES-10) gave gratitude to Steve Spyridis (SPEEA Everett Site Coordinator and Contract Administrator) and Dan Nowlin (SPEEA Treasurer) for assistance with a member who signed up for the AR challenge. He also gave thanks to Jeff Forbes (NW Council Chair and D-2) for encouraging the AR Challenge. He congratulated David Garrett (E-17) for stepping up into the role of NW Council Secretary and gave thanks to Joel Funfar (P-2) and Douglas Brazeal (A-1) for running in the election.

Benjamin Briles (E-29) said he had a request from members for salary chart updates. Matthew Kempf (SPEEA Senior Director of Compensation and Retirement) said the past two years salary chart information was delayed but most years the information is in the May Spotlight. SPEEA just got the data and are running through it now. Boeing gave lots of promotions, almost triple for Profs.

Mike Pirone (D-9) said although he did not meet the AR challenge, he did manage to recruit an AR outside of his district.

Dan Nowlin (SPEEA Treasurer) gave a shout out to SPEEA support of STEM. Some robotics teams have qualified for the championships next week in Houston. There are amazing robots built by kids.

Andrew Sherman (O-1) said with the support of a Contract Administrator, Boeing hired a contractor and made the person whole by giving him his position back.

Debi Pennington (LD&T Chair and E-2) announced that the SPEEA LD&T put together a virtual Conference in June. They have selected speakers with many of the topics that were discussed today.

NORTHWEST OFFICER'S REPORTS

NW Chair's Report:

Jeff Forbes (NW Council Chair and D-2) said he gave his report on the AR Challenge during Announcements.

NW Treasurer's Report

Peter Goodfellow (NW Council Treasurer and R-6) said SPEEA donated to the APALA group for the diversity committee.

NW Secretary's Report: David Garrett (NW Council Secretary and E-17) gave the report. He gave gratitude to Douglas Brazeal (A-1) and Joel Funfar (P-2). He thanked the chair and gave gratitude to the council. He said to get your committee minutes turned in.

NORTHWEST COUNCIL COMMITTEE REPORTS

None

SPEEA REPORTS

Executive Board Report Mike Arrington (NW VP) gave the report. He reported the Executive Board:

- Approved a full page ad and purchased a table at the APALA Banquet.
- Approved the June conference gifts.
- Approved two people to the Ed Wells Partnership Leadership Team (PLT); Rod Siders and Chris Tracy.

SPEEA Treasurer's Report

Dan Nowlin (SPEEA Treasurer) gave the report. He reported everyone should have received a copy of the budget and he explained the attorney fees which were generated from the 2013 SPIRT Aerospace Age Discrimination lawsuit. He said you can review the 2016 Spotlite article on the lawsuit. He also reported on the LM2 form and how to complete it stating he and/or Pauline Tamblyn (SPEEA Comptroller) could assist, and he urged everyone to email their LM2 forms to Elaine Carlson (SPEEA Staff) as soon as possible. Dan also reported \$18,000 was for printing the contract which was printed in 2021-2022 instead of 2020-2021.

Executive Director's Report

Ray Goforth (SPEEA Executive Director) gave the report. He reported on:

- How the AARP litigation highlights the advantages of being a union member. It involved a really deep analysis by staff and the Executive Board agreed to fund it and to help make these people whole. Matt Kempf (SPEEA Senior Director of Compensation and Retirement) reported on the status of the suit, stating there were settlement discussions this week. He said many people had signed a waiver to get \$20k and the class shrank. Ray gave Matt gratitude for the high level of technical analysis he does.
- SPEEA Ace Grants scholarships and apprentice programs.
- SPEEA made a job offer to Catherine Thomas as the ACE Apprentice Coordinator.
- Processing technical upgrades which were delayed by supply chain issues.

SPEEA Council Officer Report:

Theryl Johnson (SPEEA Council Chair and P-5) gave the report. She reminded the committees to send in any motions or requests. Debi Pennington (LD&T Chair and E-2) said the LD&T is still working on the June Convention. Look out for an email.

Meeting Adjourned at 6:11 P.M.



Approved: David Garrett, NW Council Secretary

Notes Michelle Stanley/Opeiu:8
And David Garrett, NW Council Secretary

NW REGION COUNCIL MEETING - April 14, 2022

		AUBURN			EVERETT			CALIFORNIA
A1	P	Douglas Brazeal	E1	P	Shawn Atkinson	C10		Vacant
A2	O	DA-Kevin Boyd (CR Mjor)	E2	P	Debi Pennington			PORTLAND
A10	P	Emily Brent-Fulps	E3		Vacant	O1	P	Andrew Sherman
AS10	P	Kevin Powers	E4	O	Amanda Correll	O2	P	Derek Steinmetz
		BELLEVUE	E5		Vacant			PILOTS (SPIU)
B10		Vacant	E6	P	Tom Klipp	PLT		Vacant
		DEVELOPMENTAL CENTER	E7		Vacant			UTAH
D1		Vacant	E8		Vacant	U1		Vacant
D2	P	Jeff Forbes	E11	P	Rick Williamson			FACILITIES (At-Large)
D3		Vacant	E11	DA	DA-Jason Groves-Stephens(CR Pham)	X10	P	DA-Denny Le (CR Roger Aisaka)
D5	P	Jeetendra Duwadi	E11	O	Tom Kummer			SPOKANE (Triumph)
D5		Vacant	E12	P	Sean Peters	W10	O	Tim Conley
D6		Vacant	E13	P	Kayhan Ezati			BANGOR
D7	P	Nathan Ledbetter	E14	P	Ernie White	Z1	P	Eric Griffin
D9	P	Mike Pirone	E15	P	Amad Y. El-Disi			
DS10	O	Jason Lund	E15	P	Tom (Tuong) Q Nguyen			
		FREDERICKSON	E15		Vacant			
F10	P	Chris Tracy	E17	P	David Garrett			
		KENT	E17	P	Eric Stewart			
K10		Vacant	E21	P	Rod Siders			EXECUTIVE BOARD
K10		Vacant	E22	O	Mohammed Khan	Pres	P	Ryan Rule
		PLANT II	E23	P	Thomas McCleave	Treas	P	Dan Nowlin
P1	P	Gordon Yip	E23	O	Mohammed Kadir	Sec	P	Shaunna Winton
P1	DA	DA-Troy Kindall (CR Goudarzian)	E24	P	Tami Reichersamer	NWVP	O	Deena Hougham
P2	P	Joel Funfar	E25		Vacant	NWVP	P	Mike Arrington
P3	DA	DA-Jeff Muraki	E26	O	John Cardiel	NWVP	P	John Dimas
P4		Vacant	E27		Vacant			
P5	P	Theryl Johnson	E29	P	Rick Mochow			
P10	P	Alex Phillips	E29	P	Benjamin Briles			
		RENTON	E29	P	Jatinder Singh			
R1	P	Rayan Adlparvar	E30	P	Joel Beckett			
R2	P	Mary Beebe	E31	P	Marjorie Blanco			
R3	P	Dan Sergent	E31	P	Brad Kibbel			
R3		Vacant	E31	P	Sergey Barmichev			
R4	O	Michael Burdette	E33	P	Carolyn Wilson			
R5	P	Richard Mahoney	E33	P	William Mark Worden			
R5	P	Mark Friesen	E33	P	David Fritz			
R6	P	Peter B Goodfellow	E35	P	Mark Testen			
R10		Vacant	E35	O	Dung Ho			
RS10	P	Alvin Xayasensouk	E35	P	Harkamaljit Deol			
		THOMPSON SITE	E50	P	Byron D Henderson			
T10	P	Daniel Peters	ES10	P	Mike Shea			
							70	Seated council members
		20 ← formula (column total)			28 ← formula (column total)		36	Quorum
							57	Present Formula (Total B47:G47:L53)
		Seated 24			Seated 35		Seated 11	
IMPORTANT!								
Add new CR's to be seated at this council meeting in Bold								
*Update 'seated council members' with new CR's (cell L34)								
This spreadsheet has formulas for tabulating 'Present' - 'P'								
Enter 'P' to the left of CR's name, column total updates in cells B47, G47, L53 and L48 for TOTAL PRESENT								
Provide this spreadsheet to attendance monitors (Council Officers, Teller(s))								
							9	← formula (column total)

NW REGION COUNCIL MEETING - 4/14/22 PUBLISHED VOTE NW22-005

Motion NW22-005 King County Airport

For (F) 49 Against (A) 2

It is moved that: **The NW Council calls on the Martin Luther King County Labor Council to adopt the following resolution in support of the King County International Airport/Boeing Field workforce:**

		AUBURN	Vote			EVERETT	Vote			CALIFORNIA	Vote
A1	P	Douglas Brazeal	F	E1	P	Shawn Atkinson	F	C10		Vacant	
A2	O	DA-Kevin Boyd (CR Mjor)		E2	P	Debi Pennington	F			PORTLAND	F
A10	P	Emily Brent-Fulps	F	E3		Vacant		O1	P	Andrew Sherman	F
AS10	P	Kevin Powers	A	E4	O	Amanda Correll		O2	P	Derek Steinmetz	
		BELLEVUE		E5		Vacant				PILOTS (SPIU)	
B10		Vacant		E6	P	Tom Klipp		PLT		Vacant	
		DEVEOPMENTAL CENTER		E7		Vacant				UTAH	
D1		Vacant		E8		Vacant		U1		Vacant	
D2	P	Jeff Forbes		E11	P	Rick Williamson	F			FACILITIES (At-Large)	
D3		Vacant		E11	P	DA-Jason Groves-Stephens(CR Ph	F	X10	P	DA-Denny Le (CR Roger Aisaka)	
D5	P	Jeetendra Duwadi	F	E11	O	Tom Kummer				SPOKANE (Triumph)	
D5		Vacant		E12	P	Sean Peters	F	W10	O	Tim Conley	
D6		Vacant		E13	P	Kayhan Ezati	F			BANGOR	F
D7	P	Nathan Ledbetter	F	E14	P	Ernie White	F	Z1	P	Eric Griffin	
D9	P	Mike Pirone	F	E15	P	Amad Y. El-Disi					
DS10	O	Jason Lund		E15	P	Tom (Tuong) Q Nguyen	F				
		FREDERICKSON		E15		Vacant					
F10	P	Chris Tracy	F	E17	P	David Garrett	F				
		KENT		E17	P	Eric Stewart	A				
K10		Vacant		E21	P	Rod Siders	F			EXECUTIVE BOARD	
K10		Vacant		E22	O	Mohammed Khan		Pres	P	Ryan Rule	F
		PLANT II		E23	P	Thomas McCleave	F	Treas	P	Dan Nowlin	F
P1	P	Gordon Yip	F	E23	O	Mohammed Kadir		Sec	P	Shaunna Winton	
P1	P	DA-Troy Kindall (CR Goudarzian)		E24	P	Tami Reichersamer	F	NWVP	O	Deena Hougham	F
P2	P	Joel Funfar	F	E25		Vacant		NWVP	P	Mike Arrington	F
P3	P	DA-Jeff Muraki		E26	O	John Cardiel		NWVP	P	John Dimas	
P4		Vacant		E27		Vacant					
P5	P	Theryl Johnson	F	E29	P	Rick Mochow	F				
P10	P	Alex Phillips	F	E29	P	Benjamin Briles	F				
		RENTON		E29	P	Jatinder Singh	F				
R1	P	Rayan Adlparvar		E30	P	Joel Beckett	F				
R2	P	Mary Beebe	F	E31	P	Marjorie Blanco	F				
R3	P	Dan Sergent	F	E31	P	Brad Kibbel	F				
R3		Vacant		E31	P	Sergey Barmichev	F				
R4	O	Michael Burdette		E33	P	Carolyn Wilson	F			Grand Total	
R5	P	Richard Mahoney	F	E33	P	William Mark Worden	F			For	42
R5	P	Mark Friesen		E33	P	David Fritz	F			Against	2
R6	P	Peter B Goodfellow	F	E35	P	Mark Testen	F				
R10		Vacant		E35	O	Dung Ho					
RS10	P	Alvin Xayasensouk	F	E35	P	Harkamaljit Deol	F			70 Seated Council Members	
		THOMPSON SITE		E50	P	Byron D Henderson	F			36 Quorum	
T10	P	Daniel Peters	F	ES10	P	Mike Shea	F			60 Present	